2022 KFF Women’s Health Survey Work and Family Questions

This is the workplace benefits and childcare section of the 2022 KFF Women’s Health Survey. Not all questions were asked of every respondent. Detailed skip logic, as well as the full survey instrument, is available upon request; please click here and select “TOPIC: Women’s Health Policy.” Other sections of the survey questionnaire will be published with their respective reports.

SEX.
Which sex were you assigned at birth, on your original birth certificate?
[PHONE: READ LIST]

RESPONSE OPTIONS:
1. Male
2. Female
98 (DO NOT READ) Don’t know
99 (DO NOT READ) Refused/Web blank

GENDER.
What is your current gender?

RESPONSE OPTIONS:
1. Man
2. Woman
3. Transgender
4. Non-binary
5. Other
98 (DO NOT READ) Don’t know
99 (DO NOT READ) Refused/Web blank

GENDERX.
Just to confirm, you were assigned [SEX] at birth and currently describe yourself as a [GENDER]. Is that correct?
1. Yes
2. No [PROGRAMMING NOTE: RETURN TO SEX]
98 (DO NOT READ) Don’t know
99 (DO NOT READ) Refused/Web blank

GENDER3.
Would you say you are?

RESPONSE OPTIONS:
1. Transgender, male to female
2. Transgender, female to male
3. Transgender, gender non-conforming
4. Other (please specify): [TEXTBOX]
Section 4: WORK AND FAMILY

EMP.
Changing topics, what best describes your employment situation today?

RESPONSE OPTIONS:
1. Employed full-time
2. Employed part-time
3. Not employed or not working for pay (such as stay at home parent)
4. A student
5. Retired
6. On disability and can’t work
98 (DO NOT READ) Don’t know
99 (DO NOT READ) Refused/Web blank

D2.
Are you self-employed, or not?

RESPONSE OPTIONS:
1. Yes
2. No
98 (DO NOT READ) Don’t know
99 (DO NOT READ) Refused/Web blank

Q50.
Which of the following does your employer offer?
A. Paid maternity, paternity, or parental leave
B. Paid sick leave
C. Paid family and medical leave to recover from a longer-term serious illness or to care for a seriously ill family member
D. On-site childcare or a childcare subsidy

RESPONSE OPTIONS:
1. Yes, employer offers
2. No, employer does not offer
98 Don’t know
99 (DO NOT READ) Refused/Web blank

PAR.
Are you the parent or guardian of any children under the age of 18, or not?

RESPONSE OPTIONS:
1. Yes
2. No
98 (DO NOT READ) Don’t know
99 (DO NOT READ) Refused/Web blank
Q52.
Which of the following is most likely to happen when your child is sick with something like a bad cold or ear infection and can’t go to school or childcare?

RESPONSE OPTIONS:
1. You are usually the one to care for child
2. Your spouse, partner, co-parent, or co-guardian usually cares for child
3. Share responsibility equally with spouse, partner, co-parent, or co-guardian
4. Call someone else to care for child
5. Child is old enough to stay home alone
98 (DO NOT READ) Don’t know
99 (DO NOT READ) Refused/Web blank

Q53.
In general, do you lose pay when you take time off to care for a sick child, or not?

RESPONSE OPTIONS:
1. Yes, lose pay
2. No, do not lose pay
98 (DO NOT READ) Don’t know
99 (DO NOT READ) Refused/Web blank

1. 1 to 2 packs
2. 3 to 5 packs
3. 6 to 11 packs
4. 12 packs
98 (DO NOT READ) Don’t know
99 (DO NOT READ) Refused/Web blank